

# Convergence Energy Services Limited

## A wholly owned subsidiary of EESL

Adv. Ref No.: CESL/HR/0324/14

Date- 07/07/2021

### **SUB- Appointment of Head - Policy & Regulatory on Contractual Basis in CESL.**

Convergence Energy Services Limited (CESL) is a newly established subsidiary of state-owned Energy Efficiency Services Limited, itself a joint venture of public sector companies under the Ministry of Power, Government of India. CESL is focused on delivering clean, affordable and reliable energy. Convergence focuses on energy solutions that lie at the confluence of renewable energy, electric mobility and climate change. It builds upon the decentralised solar development experience in under-served rural communities in India, and over time, using battery energy storage, will deliver renewable energy solutions to power agricultural pumps, street lighting, domestic lighting and cooking appliances in villages. CESL will also work to enable battery powered electric mobility and its infrastructure and design business models to increase the uptake of electric vehicles in India. To enable commercialization of these solutions at scale, Convergence will employ business models that utilize a blend of concessional and commercial capital, carbon finance and grants as appropriate.

Applications are invited from eligible executives for appointment to the post of Head – Policy & Regulatory on contractual basis to be posted at the Corporate Office of CESL presently in New Delhi. The Job description is as under: -

1.	<b>Name and Address of the Corporate Office of the Company</b>	Convergence Energy Services Limited (CESL) , 2nd Floor, NFL Building, Core-3, SCOPE Complex, Lodhi Road, New Delhi-110003
2.	<b>Name of the Post</b>	Head – Policy & Regulatory (Contractual)
3.	<b>Job Responsibilities</b>	<ol style="list-style-type: none"><li>1. Manage the activities of Regulatory Affairs within the field of responsibility ensuring the implementation of appropriate and effective regulatory strategies.</li><li>2. Manage and oversee all relevant maintenance activities potentially including Life Cycle Management strategy.</li><li>3. Provide expert regulatory input to strategic decision making; including portfolio review, prioritization, and external communications.</li><li>4. Provide expert regulatory input to in-licensing evaluations and due diligence activities.</li></ol>

		<ol style="list-style-type: none"> <li>5. Provide advice about regulations to manufacturers/scientists.</li> <li>6. Coordinate successful submissions and approval of all applications.</li> <li>7. Ensure that quality standards are met and that the deliverables meet strict deadlines and fulfill Country regulatory and quality standards.</li> <li>8. Plan, undertake and oversee product trials and regulatory inspections.</li> <li>9. Keep up-to-date with changes in regulatory legislation and guidelines.</li> <li>10. Write comprehensible, user-friendly, clear product information leaflets and labels.</li> <li>11. Liaise and negotiate with regulatory authorities.</li> <li>12. Develop and establish policies and standards that convey the best practices in the company.</li> <li>13. Review and report overall quality status to the management team.</li> <li>14. Project management of development of new generic products.</li> <li>15. Any other work assigned by management from time to time.</li> </ol>
4.	<b>Qualification</b>	<p>Minimum Qualification: -</p> <p>Graduate degree (Full time)/Post graduate (Full time) (preferably engineering)</p>
5.	<b>Emoluments</b>	<p>Approximately CTC of 40 Lakhs per annum excluding Performance related pay, Leaves, laptop, Data card, Long range vehicle with driver etc.</p>
6.	<b>Experience and eligibility</b>	<p>A minimum of 16 years of post-qualification relevant executive experience in the policy and regulatory vertical in energy / power sector companies. Experience in liasoning with government and/or ministry regulatory bodies and participation in policy formulation processes. (Think tanks, committees etc.)</p>
7.	<b>Maximum Age Limit</b>	<p>52 Years as on 1<sup>st</sup> July 2021</p>
8.	<b>Duration of Appointment</b>	<p>The selected Executive will be appointed for a period of five years.</p>
9.	<b>Selection Process</b>	<p>Through interview, to be conducted by a Selection Committee.</p>

**The recruitment time schedule shall be as under:**

**INDICATIVE SCHEDULE OF EVENTS**

Start date for Online Registration of Application	07.07.2021
Last date for Online Registration and submission of applications	27.07.2021

**Other General Terms and Conditions:**

- a) Only Indian Nationals within prescribed Upper Age limit are eligible to apply.
- b) Although the position is based at Corporate Office, Delhi however the selected candidate can be posted anywhere in India/abroad depending on exigencies of work.
- c) Before applying, the candidates should ensure that they fulfill the eligibility criteria and other norms mentioned in this advertisement.
- d) All eligibility qualifications should be recognized in India and from a recognized Institution or University.
- e) Teaching and/ or Trainee experience period will not be counted as work experience. However, training period (i.e. Management/Engineer) in a Public Sector Undertaking on regular pay scale resulting in absorption in E2/E1 in respective grades may be considered for reckoning Post Qualification Executive Experience.
- f) An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected within a period of 3 months from the date of receipt of offer letter. If an applicant does not give such an undertaking, the application would be rejected.
- g) Management receives the right to cancel, modify, alter this advertisement in full or part thereof without assigning any reason. Corrigendum / Extension etc. if any, shall be published on our website [www.convergence.co.in](http://www.convergence.co.in).
- h) Management reserves the right to restrict the number of candidates to be called for interview, reject the application without assigning any reason / change the number of posts / raise the standard of specification.

- i) Candidature is liable to be rejected at any stage of recruitment/ selection process or after joining, if any information provided by the applicant is not found in conformity with the eligibility criteria notified or if CESL comes across any evidence/knowledge that the qualification, experience and any other particulars indicated in application/other forms/formats are not recognized/ false/ misleading and / or amounts to suppression of information/particulars which should have been brought to the notice of CESL.
- j) Incomplete applications are liable to be rejected.
- k) All computations of Age, Post Qualification Experience etc., shall be as on 1<sup>st</sup> July 2021. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
- l) In case of any query the same may be sent to [recruitment\\_cesl@eesl.co.in](mailto:recruitment_cesl@eesl.co.in). Candidates are advised to add this e-mail ID to their address book. CESL will not be responsible for bouncing of e-mail / non-delivery of e-mail / delivery of e-mail to junk or spam folders. Contact No. 011-45801260. For further details and progress please visit careers page of CESL under '[www.convergence.co.in](http://www.convergence.co.in)'.
- m) All information regarding this recruitment process would be made available in the career section of CESL in CESL website, i.e. [www.convergence.co.in](http://www.convergence.co.in), only. Applicants are advised to check the web site periodically for important updates. Once registered for CESL, all correspondences shall be made through their registered e-mail ID and/ or candidate login. Hence, candidates are requested to correspond with CESL through one email-id.
- n) **PROCEDURE FOR APPLYING: -**

All Applications to made online through the link provided in the 'CESL Opportunities' section under the page of the CESL website i.e. [www.convergence.co.in](http://www.convergence.co.in). Candidates are required to upload recent passport sized photograph (not more than 3 months old), scanned signature and resume. Shortlisted candidates shall be asked to submit required documents before Interview.

**HR department  
Convergence Energy Services Limited  
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